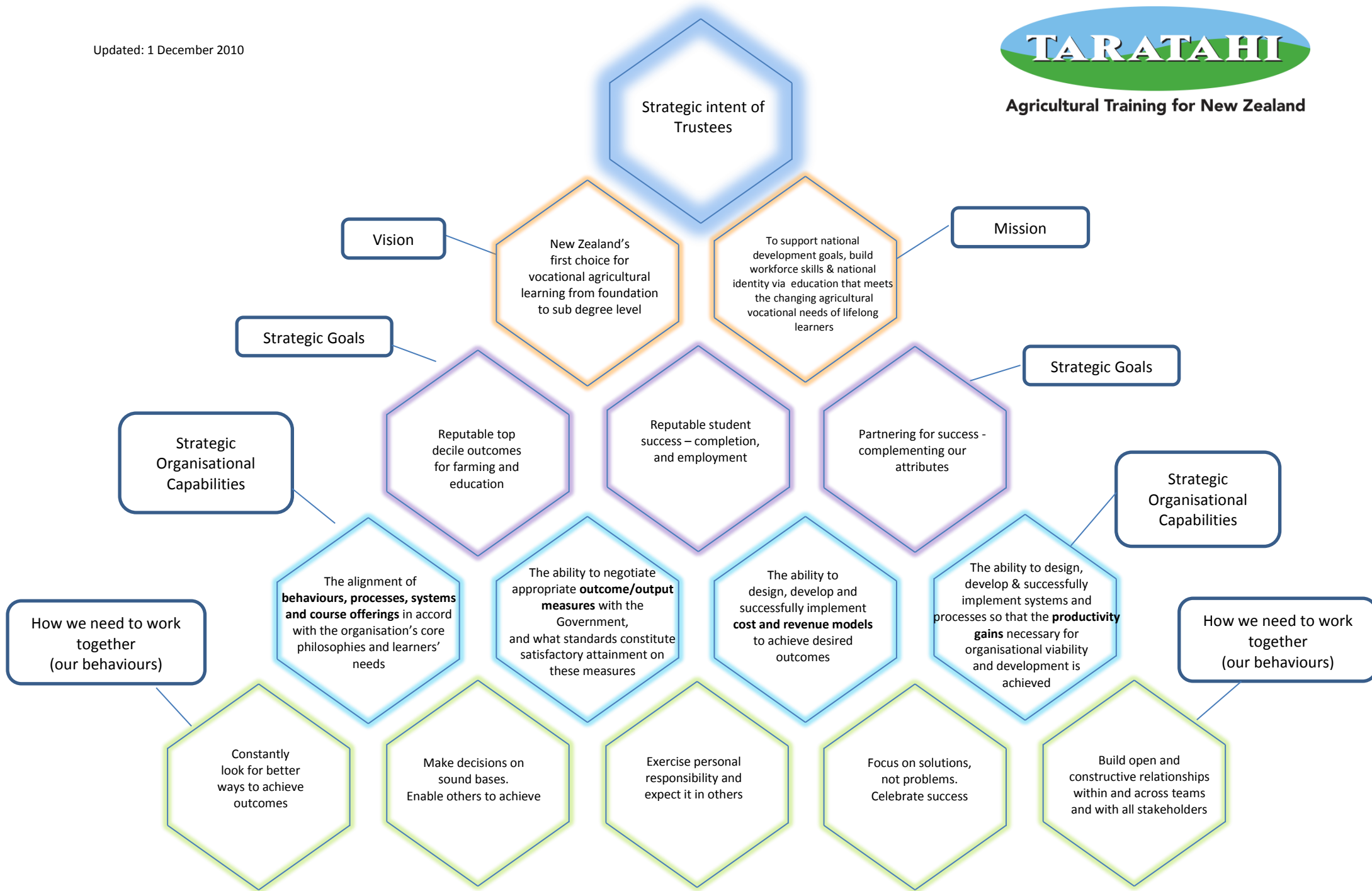




**Agricultural Training for New Zealand**



Strategic intent of Trustees

Vision

New Zealand's first choice for vocational agricultural learning from foundation to sub degree level

Mission

To support national development goals, build workforce skills & national identity via education that meets the changing agricultural vocational needs of lifelong learners

Strategic Goals

Reputable top decile outcomes for farming and education

Reputable student success – completion, and employment

Strategic Goals

Partnering for success - complementing our attributes

Strategic Organisational Capabilities

The alignment of **behaviours, processes, systems and course offerings** in accord with the organisation's core philosophies and learners' needs

The ability to negotiate appropriate **outcome/output measures** with the Government, and what standards constitute satisfactory attainment on these measures

Strategic Organisational Capabilities

The ability to design, develop and successfully implement **cost and revenue models** to achieve desired outcomes

The ability to design, develop & successfully implement systems and processes so that the **productivity gains** necessary for organisational viability and development is achieved

How we need to work together (our behaviours)

Constantly look for better ways to achieve outcomes

Make decisions on sound bases. Enable others to achieve

Exercise personal responsibility and expect it in others

Focus on solutions, not problems. Celebrate success

How we need to work together (our behaviours)

Build open and constructive relationships within and across teams and with all stakeholders